

VII. COST PROPOSAL REQUIREMENTS

This section describes the requirements to be addressed by bidders in preparing the State's Cost Proposal. The bidder must use the State's Cost Proposal. The bidder should submit the State's Cost Proposal in accordance with Section I Submission of Proposal.

THE STATE'S COST PROPOSAL AND ANY OTHER COST DOCUMENT SUBMITTED WITH THE PROPOSAL SHALL NOT BE CONSIDERED CONFIDENTIAL OR PROPRIETARY AND IS CONSIDERED A PUBLIC RECORD IN THE STATE OF NEBRASKA AND WILL BE POSTED TO A PUBLIC WEBSITE.

A. COST PROPOSAL

This summary shall present the total fixed price to perform all of the requirements of the RFP. The bidder must include details in the State's Cost Proposal supporting any and all costs.

The State reserves the right to review all aspects of cost for reasonableness and to request clarification of any proposal where the cost component shows significant and unsupported deviation from industry standards or in areas where detailed pricing is required.

B. PRICES

Prices quoted shall be net, including transportation and delivery charges fully prepaid by the bidder, F.O.B. destination named in the RFP. No additional charges will be allowed for packing, packages, or partial delivery costs. When an arithmetic error has been made in the extended total, the unit price will govern.

**Cost Proposal
RFP 6322 Z1**

Bidder Name: Worldwide Travel Staffing, Limited

Bidder should indicate at which city facility locations they will provide temporary staffing services. Refer to Attachment One for facility address locations.

Beatrice Facility	Initial If Services Can Be Provided	Lincoln Facilities	Initial If Services Can Be Provided	Norfolk Facility	Initial If Services Can Be Provided	York Facility	Initial If Services Can Be Provided
DHHS Beatrice State Development Center	LB	NDCS Community Corrections Center - Lincoln	LB	DHHS Norfolk Regional Center	LB	NDCS Nebraska Correctional Center for Women	LB
Bellevue Facility	Initial If Services Can Be Provided	NDCS Diagnostic & Evaluation Center	LB	NDVA Norfolk Veterans Home (NVH)	LB		
NDVA Eastern Nebraska Veterans Home (ENVH)	LB	NDCS Lincoln Correctional Center	LB	Omaha Facilities			
Geneva Facility	Initial If Services Can Be Provided	NDCS Nebraska State Penitentiary	LB	NDCS Community Corrections Center - Omaha	LB		
DHHS Youth Rehab & Treatment Center	LB	DHHS Lincoln Regional Center - Main Campus	LB	NDCS Nebraska Correctional Youth Facility	LB		
Hastings Facility	Initial If Services Can Be Provided	DHHS Lincoln Regional Center - Whitehall Campus	LB	NDCS Omaha Correctional Center	LB		
DHHS Hastings Regional Center	LB	DHHS Youth Rehab & Treatment Center	LB	Scottsbluff Facility			Initial If Services Can Be Provided
Kearney Facility	Initial If Services Can Be Provided	McCook Facility	Initial If Services Can Be Provided	NDVA Western Nebraska Veterans Home (WNVH)	LB		
DHHS Youth Rehab & Treatment Center	LB	NDCS Work Ethic Camp	LB	Tecumseh Facility			Initial If Services Can Be Provided
NDVA Central Nebraska Veterans Home (CNVH)	LB			NDCS Tecumseh State Correctional Institution	LB		

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
1. Agency Utilization Review - RN	0	Beatrice	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Bellevue	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Geneva	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Hastings	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Keamey	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Lincoln	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	McCook	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Norfolk	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Omaha	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Scottsbluff	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
	0	Tecumseh	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31
0	York	\$ 62.50	\$ 78.13	\$ 63.44	\$ 78.52	\$ 64.39	\$ 78.91	\$ 65.35	\$ 79.31	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
2. Certified Master Social Worker	0	Beatrice	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Bellevue	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Geneva	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Hastings	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Keamey	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Lincoln	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	McCook	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Norfolk	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Omaha	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Scottsbluff	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Tecumseh	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	York	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
3. Chemical Dependency Counselor	0	Beatrice	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Bellevue	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Geneva	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Hastings	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Kearney	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Lincoln	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	McCook	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Norfolk	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Omaha	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Scottsbluff	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Tecumseh	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
0	York	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
4. Dental Assistant	0	Beatrice	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Bellevue	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Geneva	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Hastings	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Kearney	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	5,294	Lincoln	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	McCook	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Norfolk	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	1,337.25	Omaha	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Scottsbluff	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	35.50	Tecumseh	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	652	York	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
5. Dental Hygienist	0	Beatrice	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Bellevue	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Geneva	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Hastings	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Kearney	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	1,220	Lincoln	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	McCook	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Norfolk	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	269	Omaha	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Scottsbluff	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	450	Tecumseh	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
159.75	York	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
6. Dentist	0	Beatrice	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	0	Bellevue	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	0	Geneva	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	0	Hastings	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	0	Kearney	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	2,707	Lincoln	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	0	McCook	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	0	Norfolk	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	1,200	Omaha	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	0	Scottsbluff	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	0	Tecumseh	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98
	194.25	York	\$ 145.00	\$ 181.25	\$ 147.18	\$ 182.16	\$ 149.38	\$ 183.07	\$ 151.62	\$ 183.98

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
7. Laboratory Scientist II	0	Beatrice	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	Bellevue	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	Geneva	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	Hastings	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	Kearney	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	769	Lincoln	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	McCook	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	Norfolk	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	Omaha	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	Scottsbluff	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	Tecumseh	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
	0	York	\$ 78.00	\$ 97.50	\$ 79.17	\$ 97.99	\$ 80.36	\$ 98.48	\$ 81.56	\$ 98.97
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
8. Licensed Alcohol and Drug Counselor	0	Beatrice	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Bellevue	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Geneva	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Hastings	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Kearney	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Lincoln	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	McCook	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Norfolk	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Omaha	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Scottsbluff	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	Tecumseh	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13
	0	York	\$ 60.00	\$ 75.00	\$ 60.90	\$ 75.38	\$ 61.81	\$ 75.75	\$ 62.74	\$ 76.13

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
9. Licensed Mental Health Practitioner I (LMHP I)	0	Beatrice	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	Bellevue	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	Geneva	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	Hastings	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	Kearney	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	Lincoln	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	McCook	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	1,040	Norfolk	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	Omaha	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	Scottsbluff	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	0	Tecumseh	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
	1,619	York	\$ 145.00	\$ 181.25	\$147.18	\$182.16	\$ 149.38	\$ 183.07	\$151.62	\$183.98
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
10. Licensed Mental Health Practitioner II (LMHP II)	0	Beatrice	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Bellevue	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Geneva	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Hastings	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Kearney	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Lincoln	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	McCook	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Norfolk	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Omaha	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Scottsbluff	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	0	Tecumseh	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67
	848	York	\$ 155.00	\$ 193.75	\$ 157.33	\$ 194.72	\$ 159.68	\$ 195.69	\$ 162.08	\$ 196.67

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11. Licensed Practical Nurse (LPN)	0	Beatrice	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	3,900	Bellevue	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	0	Geneva	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	0	Hastings	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	12,679	Kearney	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	15,521	Lincoln	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	0	McCook	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	9,166	Norfolk	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	1,325	Omaha	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	0	Scottsbluff	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	8,418	Tecumseh	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
	2,980	York	\$ 53.00	\$ 66.25	\$ 53.80	\$ 66.58	\$ 54.60	\$ 66.91	\$ 55.42	\$ 67.25
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and Interational (Multi-State)	0	Beatrice	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	Bellevue	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	Geneva	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	Hastings	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	Kearney	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	348.50	Lincoln	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	McCook	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	Norfolk	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	Omaha	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	Scottsbluff	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	0	Tecumseh	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59
	40	York	\$ 58.00	\$ 72.50	\$ 58.87	\$ 72.86	\$ 59.75	\$ 73.23	\$ 60.65	\$ 73.59

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
12. Medical Radigrapher (X-ray Technician)	0	Beatrice	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Bellevue	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Geneva	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Hastings	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Kearney	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	539.50	Lincoln	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	McCook	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Norfolk	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Omaha	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Scottsbluff	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	0	Tecumseh	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
	2,588	York	\$ 65.00	\$ 81.25	\$ 65.98	\$ 81.66	\$ 66.96	\$ 82.06	\$ 67.97	\$ 82.47
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
13. Medical Records Clerk	0	Beatrice	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	0	Bellevue	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	0	Geneva	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	0	Hastings	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	0	Kearney	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	3,870	Lincoln	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	0	McCook	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	0	Norfolk	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	0	Omaha	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	0	Scottsbluff	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	24.50	Tecumseh	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14
	2,588	York	\$ 34.00	\$ 42.50	\$ 34.51	\$ 42.71	\$ 35.03	\$ 42.93	\$ 35.55	\$ 43.14

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
14. Certified Medication Aide	0	Beatrice	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Bellevue	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Geneva	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Hastings	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Kearney	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	16,214	Lincoln	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	McCook	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Norfolk	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	106.25	Omaha	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Scottsbluff	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	690	Tecumseh	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	York	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
15. Medication Aide/Nursing Assistant	0	Beatrice	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	5,350	Bellevue	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	0	Geneva	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	0	Hastings	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	30,965	Kearney	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	15,261	Lincoln	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	0	McCook	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	16,395	Norfolk	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	6,074	Omaha	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	0	Scottsbluff	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	7,221	Tecumseh	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75
	2,560	York	\$ 40.00	\$ 50.00	\$ 40.60	\$ 50.25	\$ 41.21	\$ 50.50	\$ 41.83	\$ 50.75

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
16. Mental Health Security Specialist II	0	Beatrice	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Bellevue	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Geneva	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Hastings	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Kearney	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	6,809.25	Lincoln	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	McCook	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Norfolk	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Omaha	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Scottsbluff	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Tecumseh	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
31	York	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
17. Nurse Practitioner (Advanced Practice Registered Nurse)	3,080	Beatrice	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Bellevue	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Geneva	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Hastings	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Kearney	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Lincoln	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	McCook	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Norfolk	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Omaha	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Scottsbluff	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	46.75	Tecumseh	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	31	York	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
18. Nurse Supervisor	0	Beatrice	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Bellevue	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Geneva	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Hastings	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Kearney	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Lincoln	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	McCook	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Norfolk	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Omaha	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Scottsbluff	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
	0	Tecumseh	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16
0	York	\$ 75.00	\$ 93.75	\$ 76.13	\$ 94.22	\$ 77.27	\$ 94.69	\$ 78.43	\$ 95.16	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
19. Occupational Therapist	0	Beatrice	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Bellevue	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Geneva	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Hastings	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Kearney	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Lincoln	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	McCook	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Norfolk	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Omaha	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Scottsbluff	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
	0	Tecumseh	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57
0	York	\$ 110.00	\$ 137.50	\$ 111.65	\$ 138.19	\$ 113.32	\$ 138.88	\$ 115.02	\$ 139.57	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
20. Optometric Aide	0	Beatrice	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Bellevue	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Geneva	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Hastings	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Kearney	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Lincoln	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	McCook	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Norfolk	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Omaha	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Scottsbluff	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	Tecumseh	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
	0	York	\$ 50.00	\$ 62.50	\$ 50.75	\$ 62.81	\$ 51.51	\$ 63.13	\$ 52.28	\$ 63.44
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
21. Optomestrist	0	Beatrice	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Bellevue	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Geneva	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Hastings	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Kearney	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Lincoln	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	McCook	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Norfolk	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Omaha	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Scottsbluff	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	Tecumseh	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92
	0	York	\$ 115.00	\$ 143.75	\$ 116.73	\$ 144.47	\$ 118.48	\$ 145.19	\$ 120.25	\$ 145.92

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
22. Pharmacist	0	Beatrice	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Bellevue	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Geneva	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Hastings	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Kearney	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	1,252	Lincoln	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	McCook	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Norfolk	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Omaha	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Scottsbluff	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
	0	Tecumseh	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95
0	York	\$ 130.00	\$ 162.50	\$ 131.95	\$ 163.31	\$ 133.93	\$ 164.13	\$ 135.94	\$ 164.95	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
23. Pharmacy Technician	0	Beatrice	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Bellevue	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Geneva	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Hastings	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Kearney	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Lincoln	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	McCook	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Norfolk	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Omaha	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Scottsbluff	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
	0	Tecumseh	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79
0	York	\$ 55.00	\$ 68.75	\$ 55.83	\$ 69.09	\$ 56.66	\$ 69.44	\$ 57.51	\$ 69.79	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
24. Phlebotomist	0	Beatrice	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	Bellevue	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	Geneva	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	Hastings	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	Kearney	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	987	Lincoln	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	McCook	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	Norfolk	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	Omaha	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	Scottsbluff	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	Tecumseh	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
	0	York	\$ 35.00	\$ 43.75	\$ 35.53	\$ 43.97	\$ 36.06	\$ 44.19	\$ 36.60	\$ 44.41
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
25. Physical Therapist	0	Beatrice	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Bellevue	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Geneva	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Hastings	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Kearney	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Lincoln	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	McCook	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Norfolk	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Omaha	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Scottsbluff	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Tecumseh	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	York	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
26. Physician	0	Beatrice	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	Bellevue	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	Geneva	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	Hastings	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	Kearney	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	362.50	Lincoln	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	McCook	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	Norfolk	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	Omaha	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	Scottsbluff	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	Tecumseh	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
	0	York	\$ 240.00	\$ 300.00	\$ 243.60	\$ 301.50	\$ 247.25	\$ 303.01	\$ 250.96	\$ 304.52
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
27. Physician Assistant	0	Beatrice	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Bellevue	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Geneva	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Hastings	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Kearney	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Lincoln	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	McCook	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Norfolk	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Omaha	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Scottsbluff	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	Tecumseh	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26
	0	York	\$ 120.00	\$ 150.00	\$ 121.80	\$ 150.75	\$ 123.63	\$ 151.50	\$ 125.48	\$ 152.26

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
28. Psychiatrist	0	Beatrice	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	Bellevue	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	Geneva	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	Hastings	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	24.50	Kearney	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	Lincoln	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	McCook	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	Norfolk	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	Omaha	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	Scottsbluff	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
	0	Tecumseh	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93
0	York	\$ 275.00	\$ 343.75	\$ 279.13	\$ 345.47	\$ 283.31	\$ 347.20	\$ 287.56	\$ 348.93	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
29. Psychologist/ Licensed (Clinical)	0	Beatrice	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Bellevue	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Geneva	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Hastings	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Kearney	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Lincoln	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	McCook	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Norfolk	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Omaha	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Scottsbluff	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
	0	Tecumseh	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42
0	York	\$ 195.00	\$ 243.75	\$ 197.93	\$ 244.97	\$ 200.89	\$ 246.19	\$ 203.91	\$ 247.42	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30. Registered Nurse (RN)	0	Beatrice	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	855	Bellevue	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Geneva	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Hastings	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	3,691	Kearney	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	57,533	Lincoln	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	McCook	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	4,312	Norfolk	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	1,977	Omaha	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Scottsbluff	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	12,984	Tecumseh	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	907	York	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30.1. Registered Nurse (RN) - Compact, Traveling, International (Multi-State License)	0	Beatrice	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Bellevue	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Geneva	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Hastings	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Kearney	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	200	Lincoln	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	129	McCook	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Norfolk	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Omaha	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	0	Scottsbluff	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	182	Tecumseh	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82
	40	York	\$ 70.00	\$ 87.50	\$ 71.05	\$ 87.94	\$ 72.12	\$ 88.38	\$ 73.20	\$ 88.82

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
31. Respiratory Therapist	0	Beatrice	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Bellevue	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Geneva	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Hastings	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Kearney	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Lincoln	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	McCook	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Norfolk	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Omaha	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Scottsbluff	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	Tecumseh	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
	0	York	\$ 67.50	\$ 84.38	\$ 68.51	\$ 84.80	\$ 69.54	\$ 85.23	\$ 70.58	\$ 85.65
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
32. Speech Pathologist	4,000	Beatrice	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Bellevue	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Geneva	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Hastings	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Kearney	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Lincoln	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	McCook	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Norfolk	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Omaha	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Scottsbluff	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	Tecumseh	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51
	0	York	\$ 80.00	\$ 100.00	\$ 81.20	\$ 100.50	\$ 82.42	\$ 101.00	\$ 83.65	\$ 101.51

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Bellevue	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Geneva	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Hastings	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Kearney	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Lincoln	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	McCook	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Norfolk	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Omaha	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Scottsbluff	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	Tecumseh	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22
	0	York	\$ 38.00	\$ 47.50	\$ 38.57	\$ 47.74	\$ 39.15	\$ 47.98	\$ 39.74	\$ 48.22

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
1. Agency Utilization Review - RN	0	Beatrice	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Bellevue	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Geneva	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Hastings	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Kearney	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Lincoln	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	McCook	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Norfolk	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Omaha	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Scottsbluff	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	Tecumseh	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
	0	York	\$ 66.34	\$ 79.70	\$ 67.33	\$ 80.10	\$ 68.34	\$ 80.50	\$ 69.37	\$ 80.91	\$ 70.41	\$ 81.31	\$ 71.46	\$ 81.72
Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
2. Certified Master Social Worker	0	Beatrice	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Bellevue	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Geneva	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Hastings	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Kearney	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Lincoln	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	McCook	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Norfolk	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Omaha	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Scottsbluff	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Tecumseh	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	York	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
3. Chemical Dependency Counselor	0	Beatrice	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Bellevue	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Geneva	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Hastings	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Kearney	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Lincoln	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	McCook	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Norfolk	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Omaha	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Scottsbluff	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	Tecumseh	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
	0	York	\$ 63.68	\$ 76.51	\$ 64.64	\$ 76.89	\$ 65.61	\$ 77.28	\$ 66.59	\$ 77.66	\$ 67.59	\$ 78.05	\$ 68.60	\$ 78.44
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
4. Dental Assistant	0	Beatrice	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	0	Bellevue	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	0	Geneva	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	0	Hastings	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	0	Kearney	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	5,294	Lincoln	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	0	McCook	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	0	Norfolk	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	1,337.25	Omaha	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	0	Scottsbluff	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	35.50	Tecumseh	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91
	652	York	\$ 58.37	\$ 70.14	\$ 59.25	\$ 70.49	\$ 60.14	\$ 70.84	\$ 61.04	\$ 71.19	\$ 61.96	\$ 71.55	\$ 62.89	\$ 71.91

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
			5. Dental Hygienist											
	0	Beatrice	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Bellevue	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Geneva	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Hastings	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Kearney	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	1,220	Lincoln	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	McCook	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Norfolk	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	269	Omaha	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	0	Scottsbluff	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	450	Tecumseh	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
	159.75	York	\$ 68.99	\$ 82.89	\$ 70.02	\$ 83.30	\$ 71.07	\$ 83.72	\$ 72.14	\$ 84.14	\$ 73.22	\$ 84.56	\$ 74.32	\$ 84.98
6. Dentist														
	0	Beatrice	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	0	Bellevue	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	0	Geneva	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	0	Hastings	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	0	Kearney	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	2,707	Lincoln	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	0	McCook	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	0	Norfolk	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	1,200	Omaha	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	0	Scottsbluff	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	0	Tecumseh	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57
	194.25	York	\$ 153.90	\$ 184.90	\$ 156.21	\$ 185.83	\$ 158.55	\$ 186.76	\$ 160.93	\$ 187.69	\$ 163.34	\$ 188.63	\$ 165.79	\$ 189.57

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
7. Laboratory Scientist II	0	Beatrice	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	Bellevue	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	Geneva	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	Hastings	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	Kearney	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	769	Lincoln	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	McCook	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	Norfolk	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	Omaha	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	Scottsbluff	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	Tecumseh	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
	0	York	\$82.79	\$99.46	\$84.03	\$99.96	\$85.29	\$100.46	\$86.57	\$100.96	\$87.87	\$101.47	\$89.18	\$101.98
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
8. Licensed Alcohol and Drug Counselor	0	Beatrice	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Bellevue	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Geneva	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Hastings	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Kearney	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Lincoln	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	McCook	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Norfolk	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Omaha	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Scottsbluff	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	Tecumseh	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44
	0	York	\$63.68	\$76.51	\$64.64	\$76.89	\$65.61	\$77.28	\$66.59	\$77.66	\$67.59	\$78.05	\$68.60	\$78.44

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
			9. Licensed Mental Health Practitioner I (LMHP I)											
	0	Beatrice	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	Bellevue	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	Geneva	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	Hastings	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	Kearney	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	Lincoln	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	McCook	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	1,040	Norfolk	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	Omaha	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	Scottsbluff	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	0	Tecumseh	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
	1,619	York	\$ 153.90	\$184.90	\$ 156.21	\$185.83	\$ 158.55	\$186.76	\$160.93	\$187.69	\$ 163.34	\$188.63	\$165.79	\$ 189.57
10. Licensed Mental Health Practitioner II (LMHP II)														
	0	Beatrice	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Bellevue	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Geneva	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Hastings	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Kearney	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Lincoln	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	McCook	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Norfolk	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Omaha	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Scottsbluff	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	0	Tecumseh	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65
	848	York	\$164.51	\$ 197.65	\$ 166.98	\$198.64	\$169.48	\$ 199.64	\$172.03	\$ 200.63	\$ 174.61	\$201.64	\$177.23	\$ 202.65

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11. Licensed Practical Nurse (LPN)	0	Beatrice	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	3,900	Bellevue	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	0	Geneva	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	0	Hastings	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	12,679	Kearney	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	15,521	Lincoln	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	0	McCook	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	9,166	Norfolk	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	1,325	Omaha	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	0	Scottsbluff	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	8,418	Tecumseh	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
	2,980	York	\$ 56.25	\$ 67.58	\$ 57.10	\$ 67.92	\$ 57.95	\$ 68.26	\$ 58.82	\$ 68.60	\$ 59.70	\$ 68.95	\$ 60.60	\$ 69.29
Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and Interational (Multi-State)	0	Beatrice	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	Bellevue	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	Geneva	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	Hastings	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	Kearney	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	348.50	Lincoln	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	McCook	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	Norfolk	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	Omaha	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	Scottsbluff	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	0	Tecumseh	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83
	40	York	\$ 61.56	\$ 73.96	\$ 62.48	\$ 74.33	\$ 63.42	\$ 74.70	\$ 64.37	\$ 75.08	\$ 65.34	\$ 75.45	\$ 66.32	\$ 75.83

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
12. Medical Radigrapher (X-ray Technician)	0	Beatrice	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	Bellevue	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	Geneva	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	Hastings	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	Kearney	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	539.50	Lincoln	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	McCook	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	Norfolk	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	Omaha	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	Scottsbluff	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	0	Tecumseh	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
	2,588	York	\$68.99	\$82.89	\$70.02	\$83.30	\$71.07	\$83.72	\$72.14	\$84.14	\$73.22	\$84.56	\$74.32	\$84.98
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
13. Medical Records Clerk	0	Beatrice	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	0	Bellevue	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	0	Geneva	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	0	Hastings	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	0	Kearney	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	3,870	Lincoln	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	0	McCook	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	0	Norfolk	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	0	Omaha	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	0	Scottsbluff	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	24.50	Tecumseh	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45
	2,588	York	\$36.09	\$43.36	\$36.63	\$43.57	\$37.18	\$43.79	\$37.73	\$44.01	\$38.30	\$44.23	\$38.88	\$44.45

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
14. Certified Medication Aide	0	Beatrice	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Bellevue	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Geneva	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Hastings	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Kearney	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	16,214	Lincoln	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	McCook	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Norfolk	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	106.25	Omaha	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Scottsbluff	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	690	Tecumseh	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	York	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
15. Medication Aide/Nursing Assistant	0	Beatrice	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	5,350	Bellevue	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	0	Geneva	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	0	Hastings	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	30,965	Kearney	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	15,261	Lincoln	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	0	McCook	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	16,395	Norfolk	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	6,074	Omaha	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	0	Scottsbluff	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	7,221	Tecumseh	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30
	2,560	York	\$ 42.45	\$ 51.01	\$ 43.09	\$ 51.26	\$ 43.74	\$ 51.52	\$ 44.39	\$ 51.78	\$ 45.06	\$ 52.04	\$ 45.74	\$ 52.30

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
16. Mental Health Security Specialist II	0	Beatrice	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Bellevue	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Geneva	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Hastings	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Kearney	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	6,809.25	Lincoln	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	McCook	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Norfolk	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Omaha	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Scottsbluff	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Tecumseh	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	31	York	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
17. Nurse Practitioner (Advanced Practice Registered Nurse)	3,080	Beatrice	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	Bellevue	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	Geneva	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	Hastings	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	Kearney	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	Lincoln	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	McCook	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	Norfolk	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	Omaha	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	0	Scottsbluff	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	46.75	Tecumseh	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96
	31	York	\$ 137.98	\$ 165.77	\$ 140.05	\$ 166.60	\$ 142.15	\$ 167.44	\$ 144.28	\$ 168.27	\$ 146.44	\$ 169.11	\$ 148.64	\$ 169.96

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
18. Nurse Supervisor	0	Beatrice	\$ 79.60	\$95.64	\$ 80.80	\$96.12	\$ 82.01	\$ 96.60	\$ 83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$ 98.05
	0	Bellevue	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	Geneva	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	Hastings	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	Kearney	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	Lincoln	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	McCook	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	Norfolk	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	Omaha	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	Scottsbluff	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	Tecumseh	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
	0	York	\$79.60	\$95.64	\$80.80	\$96.12	\$82.01	\$ 96.60	\$83.24	\$97.08	\$ 84.49	\$ 97.57	\$ 85.75	\$98.05
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
19. Occupational Therapist	0	Beatrice	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	Bellevue	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	Geneva	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	Hastings	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	Kearney	\$116.75	\$ 140.27	\$118.50	\$140.97	\$120.28	\$141.68	\$122.08	\$ 142.39	\$123.91	\$143.10	\$ 125.77	\$143.81
	0	Lincoln	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	McCook	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	Norfolk	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	Omaha	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	Scottsbluff	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	Tecumseh	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81
	0	York	\$ 116.75	\$ 140.27	\$ 118.50	\$140.97	\$ 120.28	\$141.68	\$ 122.08	\$ 142.39	\$ 123.91	\$143.10	\$ 125.77	\$ 143.81

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
20. Optometric Aide	0	Beatrice	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Bellevue	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Geneva	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Hastings	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Kearney	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Lincoln	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	McCook	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Norfolk	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Omaha	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Scottsbluff	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	Tecumseh	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
	0	York	\$ 53.07	\$ 63.76	\$ 53.86	\$ 64.08	\$ 54.67	\$ 64.40	\$ 55.49	\$ 64.72	\$ 56.32	\$ 65.04	\$ 57.17	\$ 65.37
Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
21. Optomestrist	0	Beatrice	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Bellevue	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Geneva	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Hastings	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Kearney	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Lincoln	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	McCook	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Norfolk	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Omaha	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Scottsbluff	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	Tecumseh	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35
	0	York	\$ 122.06	\$ 146.65	\$ 123.89	\$ 147.38	\$ 125.75	\$ 148.12	\$ 127.63	\$ 148.86	\$ 129.55	\$ 149.60	\$ 131.49	\$ 150.35

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
			22. Pharmacist											
	0	Beatrice	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	Bellevue	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	Geneva	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	Hastings	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	Kearney	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	1,252	Lincoln	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	McCook	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	Norfolk	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	Omaha	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	Scottsbluff	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	Tecumseh	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
	0	York	\$137.98	\$165.77	\$140.05	\$166.60	\$142.15	\$167.44	\$144.28	\$168.27	\$146.44	\$169.11	\$148.64	\$169.96
23. Pharmacy Technician														
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
			23. Pharmacy Technician											
	0	Beatrice	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Bellevue	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Geneva	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Hastings	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Kearney	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Lincoln	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	McCook	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Norfolk	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Omaha	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Scottsbluff	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	Tecumseh	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91
	0	York	\$58.37	\$70.14	\$59.25	\$70.49	\$60.14	\$70.84	\$61.04	\$71.19	\$61.96	\$71.55	\$62.89	\$71.91

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
24. Phlebotomist	0	Beatrice	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	Bellevue	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	Geneva	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	Hastings	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	Kearney	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	987	Lincoln	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	McCook	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	Norfolk	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	Omaha	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	Scottsbluff	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	Tecumseh	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
	0	York	\$37.15	\$44.63	\$37.70	\$44.85	\$38.27	\$45.08	\$38.84	\$45.30	\$39.43	\$45.53	\$40.02	\$45.76
Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
25. Physical Therapist	0	Beatrice	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Bellevue	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Geneva	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Hastings	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Kearney	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Lincoln	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	McCook	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Norfolk	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Omaha	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Scottsbluff	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	Tecumseh	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89
	0	York	\$127.36	\$153.02	\$129.27	\$153.79	\$131.21	\$154.56	\$133.18	\$155.33	\$135.18	\$156.11	\$137.21	\$156.89

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
26. Physician	0	Beatrice	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	Bellevue	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	Geneva	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	Hastings	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	Kearney	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	362.50	Lincoln	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	McCook	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	Norfolk	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	Omaha	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	Scottsbluff	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	Tecumseh	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
	0	York	\$ 254.73	\$ 306.05	\$ 258.55	\$ 307.58	\$ 262.43	\$ 309.11	\$ 266.36	\$ 310.66	\$ 270.36	\$ 312.21	\$ 274.41	\$ 313.77
Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
27. Physician Assistant	0	Beatrice	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Bellevue	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Geneva	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Hastings	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Kearney	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Lincoln	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	McCook	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Norfolk	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Omaha	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Scottsbluff	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	Tecumseh	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89
	0	York	\$ 127.36	\$ 153.02	\$ 129.27	\$ 153.79	\$ 131.21	\$ 154.56	\$ 133.18	\$ 155.33	\$ 135.18	\$ 156.11	\$ 137.21	\$ 156.89

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
28. Psychiatrist	0	Beatrice	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	Bellevue	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	Geneva	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	Hastings	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	24.50	Kearney	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	Lincoln	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	McCook	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	Norfolk	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	Omaha	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	Scottsbluff	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	Tecumseh	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
	0	York	\$291.87	\$350.68	\$296.25	\$352.43	\$300.70	\$354.19	\$305.21	\$355.96	\$309.79	\$357.74	\$314.43	\$359.53
Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
29. Psychologist/ Licensed (Clinical)	0	Beatrice	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Bellevue	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Geneva	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Hastings	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Kearney	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Lincoln	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	McCook	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Norfolk	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Omaha	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Scottsbluff	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	Tecumseh	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94
	0	York	\$206.97	\$248.66	\$210.07	\$249.90	\$213.22	\$251.15	\$216.42	\$252.41	\$219.67	\$253.67	\$222.96	\$254.94

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30. Registered Nurse (RN)	0	Beatrice	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	855	Bellevue	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Geneva	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Hastings	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	3,691	Kearney	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	57,533	Lincoln	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	McCook	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	4,312	Norfolk	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	1,977	Omaha	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Scottsbluff	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	12,984	Tecumseh	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	907	York	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30.1. Registered Nurse (RN) - Compact, Traveling, International (Multi-State License)	0	Beatrice	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Bellevue	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Geneva	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Hastings	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Kearney	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	200	Lincoln	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	129	McCook	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Norfolk	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Omaha	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	0	Scottsbluff	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	182	Tecumseh	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52
	40	York	\$ 74.30	\$ 89.26	\$ 75.41	\$ 89.71	\$ 76.54	\$ 90.16	\$ 77.69	\$ 90.61	\$ 78.85	\$ 91.06	\$ 80.04	\$ 91.52

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
31. Respiratory Therapist	0	Beatrice	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Bellevue	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Geneva	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Hastings	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Kearney	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Lincoln	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	McCook	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Norfolk	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Omaha	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Scottsbluff	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	Tecumseh	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
	0	York	\$ 71.64	\$ 86.08	\$ 72.72	\$ 86.51	\$ 73.81	\$ 86.94	\$ 74.91	\$ 87.38	\$ 76.04	\$ 87.81	\$ 77.18	\$ 88.25
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
32. Speech Pathologist	4,000	Beatrice	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Bellevue	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Geneva	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Hastings	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Kearney	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Lincoln	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	McCook	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Norfolk	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Omaha	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Scottsbluff	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	Tecumseh	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59
	0	York	\$ 84.91	\$ 102.02	\$ 86.18	\$ 102.53	\$ 87.48	\$ 103.04	\$ 88.79	\$ 103.55	\$ 90.12	\$ 104.07	\$ 91.47	\$ 104.59

Position	Estimated Usage	City Facility Location	Optional Renewal 1		Optional Renewal 1		Optional Renewal 2		Optional Renewal 2		Optional Renewal 3		Optional Renewal 3	
			Year 1		Year 2		Year 1		Year 2		Year 1		Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Bellevue	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Geneva	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Hastings	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Kearney	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Lincoln	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	McCook	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Norfolk	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Omaha	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Scottsbluff	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	Tecumseh	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68
	0	York	\$ 40.33	\$ 48.46	\$ 40.94	\$ 48.70	\$ 41.55	\$ 48.94	\$ 42.17	\$ 49.19	\$ 42.81	\$ 49.43	\$ 43.45	\$ 49.68